

**College of Business Administration
Río Piedras Campus
University of Puerto Rico**
DEFINITION AND CRITERIA FOR SUFFICIENCY

PARTICIPATING PROFESSOR

A **participating member** of the COB faculty:

1. Teaches at least 3 credits or holds a full-time administrative appointment, and
2. Actively engages in the school's life through activities beyond direct teaching responsibilities.

Full-time professors will participate in **two or more** of the following non-teaching activities; **part-time** professors will participate in at least one:

1. Serves the institution through different committees, such as:
 - a. Curriculum
 - b. Library
 - c. Personnel
 - d. Accreditation
 - e. Assessment of student learning
 - f. Other
2. Participates in institutional governance at the three levels (School, Campus, and UPR System)
3. Serves in the community or professional organizations representing the Institution:
 - a. Advisory boards
 - b. Academic and Professional associations
 - c. Governmental organizations
 - d. ONGs
 - e. Other
4. Engages in the assurance of learning activities.
5. Participate in three or more faculty development activities. The activities counted must not be related to those endeavors required or inherent to the professors.
6. Engages in research activities sponsored by the institution (i.e. FIPI, PII, IINAS, external funds)
7. Represents the school at university activities such as commencement and alumni relations events.
8. Other activities that support the institutional goals of the school's mission.

Participating faculty members are expected to deliver at least 60% of the teaching within each discipline and constitute at least 75% of the faculty at the college level.

SUPPORTING PROFESSOR

A supporting faculty member **only** engages in direct teaching activities: preparing, teaching, grading, and holding office hours.