



## Federal Diversity Internship Initiative



Each fall, spring and summer, The Washington Center connects undergraduate and graduate students from a wide range of backgrounds with internship opportunities available at selected federal agencies.

Interns receive full funding to support their participation. More importantly, they gain experience, develop marketable skills, and build a professional network. Positions may be located in the Washington, D.C. Metropolitan Area, as well as in regional locations across the United States. In addition to working 40 hours per week at their internship site, students can expect to participate in regular workshops or conference calls with their academic program advisor.

### *Sample Agencies*



Federal Aviation Administration



Department of Veterans Affairs



Census Bureau



Federal Deposit Insurance Corporation



Department of Health and Human Services



Department of Treasury

## *Benefits of Participation*

- Gain professional experience within the U.S. government
- Learn how to navigate USAJobs.gov
- Build a federal resume
- Conduct informational interviews
- Create an individual development plan and enhance goal setting skills

## *Majors Frequently Requested*

- Aviation-related (Aviation Management, Aeronautical Science, Aeronautical Engineering)
- Business-related (Accounting, Business Administration, Finance, Human Resources)
- Communications (Marketing, Public Relations, Social Media)
- Computer-related (Computer Science, Computer Information Systems)
- Geographic Information Systems
- Graphic Design
- Engineering
- Environmental Science/Studies/Engineering
- Health-related (including Public Health)
- Law
- Library Science
- Nursing
- Pharmacy
- Public Administration

## *Application Process*

If you are interested in being considered for the Federal Diversity Internship Initiative during a single term or multiple terms, you can submit your materials online at <http://portal.e.twc.edu>. You should select option 2 under the internship application. Documents to submit with your application include a resume, official transcript, two letters of recommendation, and a statement of professional interest that addresses your desire to work within the government.

## *Eligibility Requirements*

In order to apply, you will need to:

- Be a U.S. citizen
- Be enrolled in an undergraduate or graduate program during the term of your internship (or, for some agencies, have received a degree within the past 18 months)
- Have a 3.0 GPA
- Demonstrate a strong interest in working with a federal agency

## *Stipend*

If you are selected for an internship, you will receive a stipend from The Washington Center twice each month. A travel allowance is also provided. You will not be responsible for covering any program, housing or application fees associated with The Washington Center. We guarantee a fully furnished, conveniently located living space to any students accepted into the initiative.

## *Testimonials*



**Kaitlyn Borysiewicz**  
Christopher Newport University

"I was offered the opportunity to intern at the U.S. Department of Veterans Affairs during the summer of 2012. Going through the internship program with TWC was one of the most rewarding experiences I have had during my college years. The internship itself was beneficial (and led to more exciting internships), and the additional workshops offered through TWC have helped me to advance my career goals."



**Miriam Gonzalez**  
California State University–Fresno

"My experience in the Federal Diversity Internship Initiative was a rewarding experience. I started as a summer intern in 2012 at the Federal Aviation Administration working in policy, rules and regulations for the Aviation Safety Division and I am still working at this great agency. This initiative has helped me develop a career path in the federal government, and I have found my passion in public service. Definitely, The Washington Center was the key that opened the door to a lot of new opportunities."



**James Miceli**  
Villanova University

"In summer 2008, I interned at the Internal Revenue Service on a team that was tasked with reengineering the personnel security process. During just a short ten-week internship, my colleagues and I discovered a passion for change, reinvention, and cost savings in government as we worked hard to implement new procedures in the background investigation process. I went on to continue my career in public service, working for the IRS and the National Institutes of Health after college."