

**School of Business Administration
Río Piedras Campus
University of Puerto Rico**

DEFINITION AND CRITERIA FOR SUFFICIENCY

PARTICIPATING PROFESSOR

A **participating member** of the FAE faculty:

1. Teaches at least 3 credits or holds a full time administrative appointment, and
2. Actively engages in the school's life through activities beyond direct teaching responsibilities.

Full time professors will participate in **two or more** of the following non-teaching activities; **part time** professors will participate at least in one:

1. Serves the institution through different committees, such as:
 - a. Curriculum
 - b. Library
 - c. Personnel
 - d. Accreditation
 - e. Assessment of student learning
 - f. Other
2. Participates in institutional governance at the three levels (School, Campus and UPR System)
3. Serves in the community or in professional organizations representing the Institution:
 - a. Advisory boards
 - b. Academic and Professional associations
 - c. Governmental organizations
 - d. ONGs
 - e. Other
4. Engages in assurance of learning activities.
5. Engages in mentoring and advising responsibilities for students.
6. Participates in three or more faculty development activities. The activities counted must not be related to those endeavors required or inherent to the professors.
7. Engages in research activities sponsored by the institution (i.e. FIPI, Pii, ilnas, external funds)
8. Represents the school at university activities such as commencement and alumni relations events.
9. Other activities that support the institutional goals of the school's mission.

Participating faculty members will deliver at least **75 percent** of the teaching in each discipline and academic program (PhD, MBA, and BAA).

SUPPORTING PROFESSOR

A supporting faculty member **only** engages in direct teaching activities: preparing, teaching, grading and holding office hours.